

### **Agenda**



# **Understanding the Opportunity**



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## Becoming a Better Advisor to Clients Across Different Generations

- 1 Assess your business
- 2 Engage the family
- 3 Execute your plan

# How TDAM Can Help

 Tools and resources to assist you





<sup>1</sup>IPC Private Wealth. (2017). "Wealth Transfer 101; How to talk to your heirs about their inheritance". [Online] ipcprivatewealth.ca.

## Help ensure that every generation is ready to share and receive wealth



\$1T

By 2026, Baby Boomers are set to transfer \$1 Trillion to Gen Xers and Millennials.<sup>3</sup> 72%

of advisors are very concerned about retaining assets of clients who have passed away.<sup>4</sup> 66%

of children fire their parent's financial advisor after receiving their inheritance.<sup>5</sup> At least

**75%** 

of assets under management leave a firm after an heir receives his/her inheritance.<sup>6</sup>

<sup>&</sup>lt;sup>3</sup> Strategic Insight. (2019). "Investor Economics Insight, January 2019". [Online] investoreconomics.com.

<sup>&</sup>lt;sup>4</sup> Advisor's Edge. (2018). "How Intergenerational wealth planning is critical to your clients' success - and yours". [Online] advisor.ca.

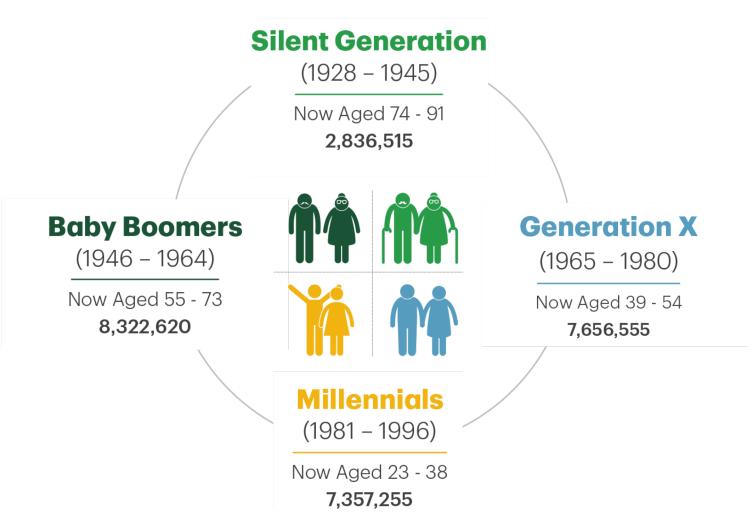
<sup>&</sup>lt;sup>5</sup> Liz Skinner. Investment News. (2015). "The great wealth transfer is coming, putting advisers at risk". [Online] investmentnews.com.

<sup>&</sup>lt;sup>6</sup> Claire O'Hara & David Berman. The Globe and Mail. (2015). "Wealth industry faces huge shift as boomers transfer wealth to their kids".[Online] theglobeandmail.com.

## Canadian Generations at a Glance<sup>2</sup>



Generation X and Millennials comprise 43% of Canada's population.



<sup>2</sup>Statistics Canada. (2017). "Census Profile, 2016 Census". [Online] statcan.gc.ca.

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**Your Approach -** provide extra help with online tools and planning for the future. They may also prefer:

- Hard copies of important documents
- Meetings at their home
- Clear, jargon-free communication

- GICs
- Traditional FI solutions
- Solutions with established track-records
- Decumulation strategies

<sup>&</sup>lt;sup>10</sup> Katie Dangerfield. Global News. (2017). "From baby boomers to millennials: Which generation speaks to you?" [Online] globalnews.ca.

<sup>&</sup>lt;sup>11</sup> Society of Actuaries. (2018). "Five-Generation Study: Millennials Face Increased Retirement, Financial Challenges". [Online] soa.org.





**Your Approach** – Customize to fit into their needs, busy schedules, and role as caretakers. They may also prefer:

- Open and direct communication
- Office meetings and phone calls
- Regular updates on innovations in the financial industry

- Retirement-focused portfolios
- Low volatility solutions
- Alternative solutions
- Tax efficient solutions

<sup>&</sup>lt;sup>10</sup> Katie Dangerfield. Global News. (2017). "From baby boomers to millennials: Which generation speaks to you?" [Online] globalnews.ca.

<sup>&</sup>lt;sup>11</sup> Society of Actuaries. (2018). "Five-Generation Study: Millennials Face Increased Retirement, Financial Challenges". [Online] soa.org.





**Your Approach -** Help them navigate market dips and avoid knee-jerk reactions. They may also prefer:

- Formal and informal meetings (screen and face time)
- Direct, no-nonsense communication
- Varied resources, from phone to digital channels

- Fee-based solutions
- Low volatility solutions
- Pre-retiree solutions
- Managed products

<sup>&</sup>lt;sup>10</sup> Katie Dangerfield. Global News. (2017). "From baby boomers to millennials: Which generation speaks to you?" [Online] globalnews.ca.

<sup>&</sup>lt;sup>11</sup> Society of Actuaries. (2018). "Five-Generation Study: Millennials Face Increased Retirement, Financial Challenges". [Online] soa.org.





**Your Approach** – Be transparent about their financial options. They may also prefer:

- Collaborative advisors who make them feel heard
- Online meetings
- Networking events with other young clients
- Transparent pricing structures (i.e. fee-based vs. commission)

- Fee-based solutions
- ETFs
- Alternative solutions
- ESG/SRI solutions

<sup>&</sup>lt;sup>10</sup> Katie Dangerfield. Global News. (2017). "From baby boomers to millennials: Which generation speaks to you?" [Online] globalnews.ca.

<sup>&</sup>lt;sup>11</sup> Society of Actuaries. (2018). "Five-Generation Study: Millennials Face Increased Retirement, Financial Challenges". [Online] soa.org.

# Now is the time to engage and assist clients with intergenerational wealth planning



80%

of investors plan to transfer their wealth, but only **45%** of them have a plan in place.<sup>7</sup>

58%

Of affluent Canadians have not yet discussed instructions for their estate with their heirs.8

70%

of wealth transfers result in disputes or loss of assets.

85% of these fail because of a communication breakdown and not properly preparing heirs.

<sup>&</sup>lt;sup>7</sup> State Street Global Advisors. (2016). "Roadmap for a New Landscape". [Online]. adviservoice.com.

<sup>&</sup>lt;sup>8</sup> Leo Almazora. Wealth Professional Canada. (2018). "Wealth transfer a Concern among well-to-do Canadians". [Online] wealthprofessional.ca.

<sup>&</sup>lt;sup>9</sup> Vic Preisser & Roy Williams. NAEPC Journal of Estate & Tax Planning. (2010). "The Future of Estate Planning". [Online] naepcjournal.org.



### **Assess your business**



#### Review

your book of business and leverage the **TDAM NextGen Business Assessment tool**to segment your clients by generation.

#### Make

a list of clients you want to focus on. Determine which clients are a risk to your business and don't have a legacy plan.

#### **Determine**

if, and how, you are meeting the needs of each group:

- Silent Generation
- Baby Boomers
- Generation X
- Millennials



## If possible, engage the family



#### Help

your clients understand the importance of developing a legacy plan.

#### **Understand**

family dynamics and the unique needs of your clients' beneficiaries. What are their individual goals and values?

#### **Customize**

your approach to adapt to different generational needs.

#### **Facilitate**

a meeting with the family to discuss legacy planning.

#### **Build**

rapport and trust with key family members.

#### Keep

in touch with heirs on a regular basis.

### An opportunity to help your clients



### **Estate Preparation**

Help plan for the future

Will, Naming Executor & POA

## **Provide Support**

Meeting immediate needs

Support for Executors & POAs



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## Value to you









Support your clients in their personal wealth journey, capture money in motion and protect and grow your practice by:

- Enhancing your value proposition by addressing a broader range of needs within your clients' financial journey
- Offering comprehensive information, conversation and solutions to address financial needs
- Elevating the client experience by offering custom tools and direction to access key professionals

## Value to your Client









- Education regarding the need for proper Will and Estate documentation to be in place
- Identification of key opportunities and associated consequences to be addressed within Estate Planning documents
- Confidence to make informed decisions
- Clarity on next steps to satisfy this important need

- Ensure wishes as to how estate is to be distributed are captured
- Estate planning minimizes the chances of family strife and ugly legal battles
- Estate planning can help eliminate unnecessary tax burden

## **Surveys and Statistics**



Estimated
Canadians
without a current
and valid Will:

70%

Leave A Legacy, CAGP Report

Unprepared Testators...

Estimated assets transferring to the next generation 2019 – 2026:

\$1 Trillion

**Investor Economics** 

...will transfer a lot of money...

Percentage of Canadians appointing a family member as their executor:

98%

Stats Canada BMO Leger

Executors surveyed reported

Administrative

47%

**Complications:** 

Emotional Issues: 31%

Legal Issues: 26%

**BMO Leger Poll** 

...with DIY executors...

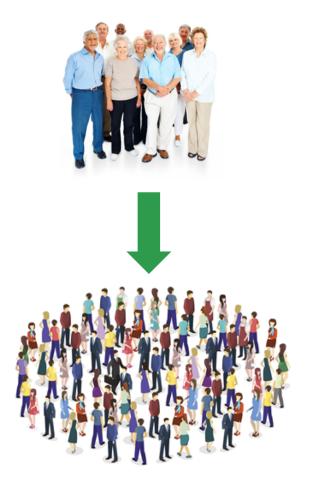
...who are already having problems.

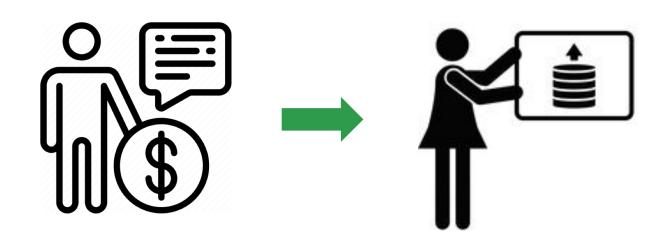
Will you be ready to help them?

## Money on the move



## \$1 Trillion over 8 years = \$500 Million per day





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#### Chasing testators versus advising executors



#### **Testators**



- Don't know
- Don't care
- Don't want to talk about it

#### **Executors**



- Want to minimize estate challenges of:
  - Taxation Litigation Risk
  - Illiquidity Grief
  - Inequality
     Stress
- Have a vested interest in facilitating discussions
- Have legal and moral responsibilities for successful estate settlement
- Are the most trusted and influential
- They want to talk to us
- Their sibling heirs will listen to them
- Their testator parents will listen to them
- They will bring their testator parents to the table

### Follow the money trail













Estate preparation
Asset consolidation
Non-reg to seg funds
Estate risk assessment
Estate liquidity analysis
Permanent life insurance

Executor Advising
Risk mitigation
Relationship building
Understanding other assets
Referrals to the other
16 CEA professions

Introduction from executor
Lump sum management
Debt analysis
Financial plans
Open accounts for transfer
Estate preparation

## **Continuing Education (CE) Credit Approvals:**





































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Mark O'Farrell, BA | CLU | CHFC | TEP | CEA
For more information I can be reached at <a href="mailto:info@cicea.ca">info@cicea.ca</a>



### **Execute your plan**



#### Recommend

investment solutions and products that align with the needs of different generations.

#### **Deliver**

holistic advice and offer introductions to other professionals such as tax advisors, will & estate lawyers.

#### **Promote**

financial literacy by hosting workshops and coaching sessions.

## **Empower**

younger generations by providing financial resources on topics of interest.

#### **Combine**

human guidance and personal interaction with digital resources - only 25% of wealth managers offer digital channels outside of email. 12

#### **Empathize**

with your clients. This is not an easy issue for families to navigate. Understand the entire client experience when it comes to legacy planning.

<sup>&</sup>lt;sup>12</sup> "Why wealth management can't afford to miss the digital wave". 2016. PricewaterhouseCoopers



Dedicated web-page on www.tdadvisor.com



#### **Client Connection package**

TDAM can help provide your clients with the investment solutions they deserve.

Whatever the generation and their needs, we deliver relevant, focused solutions that can make it easier to plan for the future and share the wealth.

# Business assessment tool

Client-friendly
brochure
aimed specifically
at highlighting the
importance of
meeting the needs
of different
generations

Relevant articles and videos to share with your clients Client-friendly worksheet to help your clients identify their goals and help important conversations Seminar-in-a-box to help you plan and host successful workshops to retain and grow your business (coming soon) Questions?

#### Canada is undergoing the largest intergenerational wealth transfer in its history.<sup>23</sup>

Now is the time to invest in your relationships with clients, build rapport with heirs, and help ensure that everyone is ready to share and receive wealth. Deepening client relationships across generations is essential to the longevity and success of your business.

You already provide wealth management services that are tailored to your clients' needs. Take it one step further and help create a legacy that will last through the ages.



#### **Disclaimer**



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